




2025 SUSTAINABILITY LONG-TERM OBJECTIVES – SNAPSHOT *


FUTURE-PROOF THE LIVED ENVIRONMENT **




 **- 80%**
GHG EMISSIONS
Since 2005


 **- 41%**
WATER
Since 2003

 **- 58%**
ELECTRICITY
Since 2002

 **Zero**
ACCIDENTS RATE
Zero
ACCIDENTS SEVERITY RATE
Among our suppliers


 **+ 311%**
RECYCLING RATE
(from 19% to 78%)
Since 2002

 MANAGED SHOPPING CENTRES TO BE RECOGNIZED FOR THE **BEST SUSTAINABILITY INITIATIVES FOR LOCAL COMMUNITIES**


 **- 91%**
LANDFILL RATE
Since 2007


SAFE, HEALTHY & ENGAGED WORKFORCE **



 **50%**
OF LEADERSHIP POSITIONS OCCUPIED BY WOMEN

 **94%**
TOP TALENT RETENTION RATE

 MAJORITY OF THE WORKFORCE RECOMMENDING SONAE SIERRA AS **GOOD EMPLOYER**

 **Zero**
ACCIDENTS RATE
Zero
ACCIDENTS SEVERITY RATE
Among our workforce

* Please see [here](#) our complete and detailed list of our Sustainability long-term objectives

** Strategic priorities around which our sustainability strategy is built