

# 2030 SUSTAINABILITY LONG-TERM OBJECTIVES – SNAPSHOT \*

## FUTURE-PROOF THE LIVED ENVIRONMENT \*\*



**- 73%**  
GHG EMISSIONS  
(Scope 1 & 2)  
Since 2019

**- 53%**  
WATER  
Since 2003

**- 67%**  
ELECTRICITY  
Since 2002

**Zero**  
ACCIDENTS RATE  
**Zero**  
ACCIDENTS SEVERITY RATE  
In our operating assets and development projects

**+ 321%**  
RECYCLING RATE  
(from 19% to 80%)  
Since 2002

SOLAR PANELS FOR  
ELECTRICITY PRODUCTION IN  
**ALL** OWNED ASSETS AND  
DEVELOPMENT PROJECTS

**- 96%**  
LANDFILL RATE  
Since 2007

GREEN BUILDING  
CERTIFICATION FOR **ALL**  
OWNED ASSETS AND  
DEVELOPMENT PROJECTS

## SAFE, HEALTHY & ENGAGED WORKFORCE \*\*



**50%**  
OF LEADERSHIP  
POSITIONS OCCUPIED  
BY WOMEN

**94%**  
TOP TALENT  
RETENTION RATE

TO BE  
RECOMMENDED BY  
OUR EMPLOYEES AS  
A **GOOD EMPLOYER** -  
eNPS  $\geq 0$

**Zero**  
ACCIDENTS RATE  
**Zero**  
ACCIDENTS SEVERITY RATE  
Among our workforce

\* Please see also our complete and detailed list of our Sustainability long-term objectives  
 \*\* Strategic priorities around which our sustainability strategy is built