

2030 SUSTAINABILITY LONG-TERM OBJECTIVES

Our sustainability strategy is built around two strategic priorities where we can most effectively create shared value for our business, society, and the environment.

1. FUTURE-PROOF THE LIVED ENVIRONMENT

With this strategic priority we aim to serve the human and business needs of tomorrow's cities, by future-proofing the built environment and operations through responsible investment criteria and sustainability solutions.

Sustainable buildings

- Increase the electricity efficiency to 245 kWh/sq.m (mall and toilet area) of owned operating assets.
- 100% of own development assets with a primary energy demand 10% lower than nearly zero-energy building (NZEB).
- Attain a level of water consumption at or below 2 litres per visit for owned operating assets.
- Anticipate and prevent all safety risks on owned development assets, minimizing the number of accidents and their severity, aiming towards zero accidents.
- Provide a safe environment for everyone who visits or works within owned operating assets, aiming towards zero accidents, and promote safety and health-conscious behaviour among our tenants, service suppliers, staff and visitors.
- Ensure the Safety, Health and Environment Management System certification, striving for continuous improvement in Safety, Health and Environment performance.
- Achieve a Green Building Certification for owned development assets and owned operating assets.

Climate Change Resilience

- Reduce scope 1 and 2 GHG emissions 73% per square metre by 2030 from a 2019 base year.
- Reduce scope 3 GHG emissions from purchased goods and services 55% per square meter developed by 2030 from a 2019 base year.
- Reduce all other absolute scope 3 GHG emissions 46.2% by 2030 from a 2019 base year.
- Ensure climate change financial risk assessment is executed and all identified significant risks' mitigation actions are implemented, for all owned operating assets.
- Implement onsite photovoltaic solar electricity production in 100% of the owned assets.

- Implement onsite photovoltaic solar electricity production for 100% of owned development assets.
- Use rainwater or reuse water to an extent of 25% of total water consumption in owned operating assets that have been identified with a related climate change significant risk.
- Ensure greywater and rainwater collection and reuse systems are specified and implemented, for 100% of owned development assets.

Circular economy

- Achieve a minimum of recycling rate of 80% in owned operating assets.
- Reduce waste sent to landfill to a maximum of 2% in owned operating assets.
- Increase the recycling rate to 95% in our corporate offices.
- Achieve a minimum of recycling and reuse rate (excluding soils) of 85% in owned development assets.

Management of Tenant/Occupier Sustainability

- 100% of tenant/occupier leasing contracts have ESG clauses.

Management of Service Client Sustainability Profile

- Increase 50% the income from sustainability services to clients (compared to 2021).

Responsible Procurement

- Perform a Whole-Building Life Cycle Assessment (LCA) and achieve at least 20% improvement vs baseline (e.g. BREEAM Mat 01 credit or LEED Building Life-Cycle Impact Reduction) for all owned developments assets, with the aim to increase the proportion of construction materials with recycled content.

Impact on Local Communities

- Be recognized for delivering the best local community initiatives related to sustainability for visitors.

2. SAFE, HEALTHY & ENGAGED WORKFORCE

With this strategic priority we aim to ensure a diverse, inclusive and engaged workforce by developing employee's skills and productivity within a safe, healthy and empowering culture.

Human Capital Management

- Attain 50% of leadership positions occupied by women.

- Achieve a Top Talent Retention Rate of 94%.
- To be recommended by our employees as a good employer - eNPS \geq 0.

Employee Health, Safety & Well-being

- Enhance the health and well-being of our workforce to reduce the rate and severity of workplace accidents and occupational diseases, aiming towards zero accidents.