

2030 SUSTAINABILITY LONG-TERM OBJECTIVES – SNAPSHOT *

FUTURE-PROOF THE LIVED ENVIRONMENT **



GHG EMISSIONS
 Scope 1 & 2: **- 73%**
 Scope 3 Developments: **-55%**
 Scope 3 Other: **- 46.2%**
 Since 2019

- 53%
WATER
 Since 2003

- 67%
ELECTRICITY
 Since 2002

Zero
 ACCIDENTS RATE
Zero
 ACCIDENTS SEVERITY RATE
 In our operating assets and development projects

+ 321%
RECYCLING RATE
 (from 19% to 80%)
 Since 2002

SOLAR PANELS FOR ELECTRICITY PRODUCTION IN ALL OWNED ASSETS AND DEVELOPMENT PROJECTS

- 96%
LANDFILL RATE
 Since 2007

GREEN BUILDING CERTIFICATION FOR ALL OWNED ASSETS AND DEVELOPMENT PROJECTS

SAFE, HEALTHY & ENGAGED WORKFORCE **



50%
 OF LEADERSHIP POSITIONS OCCUPIED BY WOMEN

94%
 TOP TALENT RETENTION RATE

TO BE RECOMMENDED BY OUR EMPLOYEES AS A **GOOD EMPLOYER** - eNPS ≥ 0

Zero
 ACCIDENTS RATE
Zero
 ACCIDENTS SEVERITY RATE
 Among our workforce

* Please see also our complete and detailed list of our Sustainability long-term objectives
 ** Strategic priorities around which our sustainability strategy is built