

# **2024 Management Actions**

Corporate

## **Internal Audit Final Report**

Feb. 21, 2025



**To:** The Board of Directors of Sierra Portugal S.A.

**Date:** Feb. 21, 2025

**Subject:** Internal Audit Report – **2024 Management Actions** 

#### I. Introduction

This report presents an overview of the achievement rates of the Management Actions for 2024; the report is divided in two parts:

(i) Performance overview.

Overall summary of the achievement rates for all 2024 Management Actions, including analysis by different areas.

(ii) Actions by achievement rates.

#### **II. Performance overview**

#### **Management Actions**

Table 1: Status of 2024 Management Actions (63):

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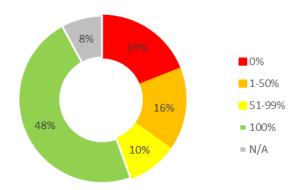


Table 2: Management Actions by area and score range:

		Achievement Score				
Area	Number	0%	1%-50%	51%-99%	100%	N/A
Sustainable Buildings	40	9	9	4	16	2
Climate Change Resilience	11	2		2	6	1
Circular Economy	4		1		3	
Impact on Local Communities	2				2	
Responsible Procurement	3				1	2
Man. of Tenant/Occupier Sustainability						
Man. of Service Client Sustain. Profile						
Human Capital Management						
Employee, Health and Safety Well-being						
Risk Management	3	1			2	
Total	63	12	10	6	30	5



### II. List of Management Actions by achievement rate

#	2024 Management Action/area	%	Comments
Circ	ular Economy		
1	F.CE.WS.1.2 - Implement waste characterization study at SC Gli Orsi.	100%	SC Gli Orsi implemented a waste characterization study.
2	F.CE.WS.1.3 - Refurbish of the ecoboxes in foodcourt (phase 2 of 2) at SC GuimarãeShopping.	100%	SC GuimarãeShopping refurbished the ecoboxes in the foodcourt.
3	F.CE.WS.1.3.1 - Requalification of waste and containers rooms at SC Centro Colombo.	100%	SC Centro Colombo requalified the waste and containers rooms.
4	Implement measures identified by the Waste Characterization Study and Organic waste valorisation study at SC Area Sur.	37%	As no details exist regarding the number of measures to be carried out during 2024, Int. Audit calculated the amount invested vs. the approved IP2024, for the corresponding item.
Clim	nate Change Resilience		
5	F.CC.1 - Resilience and Vulnerability Risks Mitigation at SC Centro Colombo.	100%	Actions were carried out to address Resilience and Vulnerability Risks Mitigation at SC Centro Colombo.
6	F.CC.GE.2 - Maintain the zero emission electricity contracts at 21 SC.	100%	21 SC maintained the zero emission electricity contracts.
7	F.CC.GE.4.1 - Continue with the fleet electrification program.	100%	European fleet continued with the electrification program.
8	F.CC.GE.4.2 - Maintain the zero emission electricity contracts at back-offices, where existing.	100%	Back-offices located at Lisbon, Milan, Dusseldorf and Madrid maintained the zero emission electricity contracts.
9	F.CC.GE.4.4 - Compensate Sierra Carbon Footprint related with fleet emissions (Sonae Forest).	100%	Sonae Sierra compensated Sierra Carbon Footprint related with fleet emissions (through the Sonae Forest).
10	F.SB.W.1.4 - Requalification of grey waters recovery system at Centro Colombo.	100%	Grey waters recovery system was requalified.
11	F.CC.GE.8.2 - Complete installation of Photovoltaic (PV) in 14 SC (out of the 21 listed in the scope of the target).	79%	3 SC did not provide evidence of PV installation.
12	F.CC.GE.3 - Strive to negotiate zero- emissions electricity contracts.	77%	The zero-emissions electricity contract at II Mercato was not implemented in 2024.
13	F.CC.1 - Implement Vulnerability Studies Recommendations at SC Gli Orsi.	0%	Int. Audit has no information / evidence about the recommendations foreseen at the "Vulnerability Studies", defined for 2024.
14	F.CC.W.1.2 - Ensure that all public toilet refurbishment at SC Centro Vasco da Gaman complies with Sierra Sanitaryware standard updated in 2024.	0%	No evidence was made available to Int. Audit until the date of this audit report.
15	F.CC.W.2.2 - Ensure greywater and rainwater collection and reuse systems are specified and implemented, for 100% of owned development assets starting development in 2024	N/A	Based on the information made available to Int. Audit, there are no assets starting development in 2024.



#	2024 Management Action/area	%	Comments	
Impa	act on Local Communities			
16	F.LC.1.2 - To do a partnership (Tenants, Authorities, Institutions, etc) per SC/set of SCs/country portfolio to develop a joint project with real and measurable benefits for the local community and the Shopping Centre.	100%	A partnership, per SC/set of SCs/country portfolio to develop a joint project with real and measurable benefits for the local community were carried out at SC in Portugal, Spain, Italy and Romania.	
17	F.LC.1.3 - To develop Marketing initiatives under the specific thematic defined every year according to the company's priorities and announced by Sustainability Office.	100%	Marketing initiatives under a specific thematic were carried out at SC in Portugal, Spain, Italy and Romania.	
Res	oonsible Procurement			
18	F.RP.1.1 - In new development projects, expansions and refurbishments of assets held in more than 50% by Sierra, used only certified and/or recycled wood (and derivatives).	N/A	None of the 2 projects have used wood and derivatives until this date.	
19	F.RP.1.2 - In the new development projects and expansions of assets held by Sierra in more than 50% of risk countries, there will be no conversion and/or deterioration of natural forests, following the IFC Performance Standard 6.	N/A	Currently, no new development projects and expansions of assets held by Sierra in more than 50% in risk countries.	
20	F.RP.1.3 - Perform a Whole-Building Life Cycle Assessment (LCA) for all owned developments assets.	100%	Life Cycle Assessments were carried out at 3 development assets (Viva Offices, Pulse Lisboa and Torre Norte).	
Risk	Management			
21	RM 1 - Management Action not to be disclosed, for business reasons.	100%	Management Action achieved.	
22	RM 2 - Management Action not to be disclosed, for business reasons.	100%	Management Action achieved.	
23	RM 3 - Management Action not to be disclosed, for business reasons.	0%	Management Action not achieved.	
Sustainable Buildings				
24	F.SB.E.1.2.9 - Improve the skylights (phase 2/2) - Skylight opening at SC ViaCatarina.	N/A	SC Owner decided to postpone this investment to 2025.	
25	F.SB.SHEM.1.2 - Achieve ISO 14001 & 45001 SHEMS certifications for major construction projects starting in 2024.	N/A	No construction project was started in 2024.	
26	F.SB.W.1.2 - Implement Actions according to Dive Benchmarking report 2023 at SC Luz del Tajo.	100%	Actions were implemented according to Dive Benchmarking report 2023 at SC Luz del Tajo.	
27	F.SB.W.1.3 - Replacement of grass prairies, added flower beds landscaped areas to reduced water consumption and number of irrigation and Installation of drainage to prevent waterlogging, at SC Plaza Mayor.	100%	Actions were carried out to reduce water consumption and number of irrigation and Installation of drainage to prevent waterlogging, at SC Plaza Mayor.	

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#	2024 Management Action/area	%	Comments
28	F.SB.E.1.2.5 - Indoor Lighting (SC Max Center): Transition to Led technology - Remaining spaces. Measure included in the specialized energy audit.	100%	Transition to indoor Led technology was carried out at Max Center.
29	F.SB.E.1.2.6 - Indoor Lighting (SC Max Ocio): Transition to Led technology - Remaining spaces. Measure included in the specialized audit.	100%	Transition to indoor Led technology was carried out at Max Ocio.
30	F.SB.E.1.2.12 - Implement Energy Efficiency measures at SC Le Terrazze: BMS replacement - continuation 2023 project.	100%	Energy Efficiency measures were implemented at SC Le Terrazze regarding the BMS replacement.
31	F.SB.E.1.2.14 - HVAC water-side: installation of a state of the art water-cooled chiller (specification form and project) at SC ArrábidaShopping.	100%	Water-cooled chiller was installed at SC ArrábidaShopping.
32	F.SB.E.1.2.17 - Substitute one of the chillers at SC MaiaShopping.	100%	One of the chillers was replaced at SC MaiaShopping.
33	F.SB.E.1.2.18 - HVAC air-side: install new AHUs (mall & food court) control fine-tuning at SC Centro Colombo.	100%	New AHUs (mall & food court) control fine-tuning were installed at SC Centro Colombo.
34	F.SB.E.1.2.19 - HVAC air-side: install DOAs (shops) control fine-tuning at SC Centro Colombo.	100%	DOAs (shops) control fine-tuning were installed at SC Centro Colombo.
35	F.SB.E.1.2.29 - Upgrade of Wise metering system at SC GuimarãeShopping.	100%	Wise metering system was upgraded at SC GuimarãeShopping.
36	F.SB.E.1.2.33 - BMS Update at SC GaiaShopping.	100%	BMS was updated at SC GaiaShopping.
37	F.SB.E.1.2.34 - Replace of Totem lighting by LED at SC Portimão Retail Center.	100%	Totem lighting was replaced by LED at SC Portimão Retail Center.
38	F.SB.E.1.2.40 - Lighting retrofit for LED technology in technical corridors and service stairs at SC Area Sur.	100%	The retrofit for LED technology in technical corridors and service stairs took place at SC Area Sur.
39	F.SB.SHEM.1.1 - Maintain ISO 14001 & 45001 SHEMS certifications for 10 certified owned operating assets.	100%	All maintained ISO 14001 & 45001 SHEMS certifications.
40	F.SB.SHEM.2.1 - Maintain/Achieve Green Building certifications (BREEAM In-Use Good) for 3 owned operating assets.	100%	All maintained Green Building certifications (BREEAM In-Use Good).
41	F.SB.SHEM.3 - Sustainable Gardens at SC Plaza Mayor-DOC: Certification Study Sustainable Garden and Green Flag awards.	100%	SC Plaza Mayor obtained Certification Study Sustainable Garden and Green Flag awards.
42	F.SB.SHEM.1.3 - Ensure all owned non- certified operating assets and third-party assets have their SHE Legal Compliance assessed at least every two years.	93%	2 (out of 30) locations did not ensure their SHE Legal Compliance assessment.
43	F.SB.SHEM.2.2 - Achieve Green Building certifications (at least BREEAM NC Good or LEED BD+C Silver or DGNB Bronze) for major construction project, major refurbishments and major renovations.	86%	4 (out of 7) projects did not achieve Green Building certifications during 2024.



#	2024 Management Action/area	%	Comments
44	F.SB.SHEM.2.1.1 - Implement improvement measures related to BREEAM In-Use certification at 5 SC.	84%	2 SC have not fully implemented the improvement measures related to BREEAM In-Use certification.
45	F.SB.E.1.2.32 - Improve HVAC Systems at SC MadeiraShopping: AHUs Replacement (project + specification form and 2 AHU replacement).	65%	The two AHU's replacement has not been completed.
46	F.SB.SHEM.1.5 - Achieve at least an average of 97% in SHE/SH Data Audits performed in owned operating assets, third party assets and offices.	38%	23 sites (out of 37) did not achieve an average of 97% on SHE/SH Data audits.
47	F.SB.E.1.2.10 - Implement Energy Efficiency measures defined in the Energy Audits for SC Gli Orsi: OM6 Cooling tower, ventilators with speed variation; OM5 Pumping System: New Pumps with VEV - Building A and B.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
48	F.SB.E.1.2.11 - Replace BMS system - building A and B at SC Gli Orsi.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
49	F.SB.E.1.2.16 - Install variable speed drivers in escalators at SC Centro Vasco da Gama.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
50	F.SB.E.1.2.23 - HVAC airside: Install AHUs control retrofit at SC Estação Viana.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
51	F.SB.E.1.2.26 - Install HVAC variable speed capacity in condensation pumps at SC CascaiShopping.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
52	F.SB.E.1.2.27 - Remove heat recovery modules and cooling coils in the Mall and Shop ventilation at SC CascaiShopping.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
53	F.SB.E.1.2.28 - Refurbish the Thermal plant at SC CascaiShopping.	30%	No evidence was made available to Int. Audit that the awarded services were completed.
54	F.SB.E.1.2.13 - Implement Energy Efficiency measures a Le Terrazze: Replacement and new control of the cooling pumps, just as with the heating pumps / main distributor; Shading glass at food court entrance; Replacement of Rooftop-AHU's for common areas after EoL.	10%	No evidence was made available to Int. Audit that one awarded service was completed, and no evidence exists regarding the implementation of 2 other measures.
55	F.SB.E.1.1.1 - Implement Green Agenda Actions at SC Area Sur, related to 2 IP2024 items.	0%	No evidence was made available to Int. Audit that the actions have been implemented during 2024.
56	F.SB.E.1.2.15 - Implement Tenant Electricity Monitoring System at SC Vasco da Gama.	0%	Based on the information made available to Int. Audit, the action was cancelled.
57	F.SB.E.1.2.20 - Implement HVAC Tariff- responsive controls at SC Centro Colombo.	0%	Based on the information made available to Int. Audit, the action was postponed to 2025.
58	F.SB.E.1.2.21 - HVAC WaterSide: Implement control finetuning of secondary chilled water pumps at SC Estação Viana.	0%	Based on the information made available to Int. Audit, the action was not carried out.
59	F.SB.E.1.2.22 - Install daylight lighting automatic control at SC Estação Viana.	0%	Based on the information made available to Int. Audit, the action was not carried out.
60	F.SB.E.1.2.24 - Replace lighting (in the Mall, food court and car parks) by LED at SC Estação Viana.	0%	Based on the information made available to Int. Audit, the action was not carried out.



_	#	2024 Management Action/area	%	Comments
	61	F.SB.E.1.2.25 - Replacement of fluorescent luminaires in technical corridors by LED luminaires equipped with emergency kits at SC Estação Viana.	0%	Based on the information made available to Int. Audit, the action was not carried out.
62	62	F.SB.E.1.2.36 - Retrofit Indoor Lighting at SC Portimão Retail Center.	0%	Based on the information made available to Int. Audit, the action was not carried out.
	63	F.SB.SHEM.1.4 - For all projects completed in 2024 ensure that SHE data is correctly reported to guarantee that at least of 85% are validated in final data audit.	0%	Based on the information made available to Int. Audit, the completed project at Centro Vasco da Gama (Beer Deck) did not carry out a SHE data audit.